

Schooling Team Management & Communication

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MotoGP

Moto2

EWC

MotoE

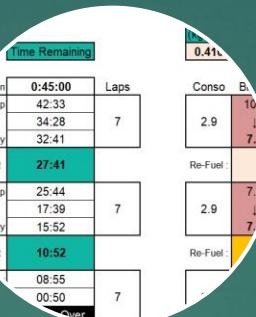




**Team : we all have a place
and we owe each other**



Communication with the rider



Preparation and Session Plan



Mistakes



Motivation, Human Problems



Team

We all have a place : cherish it

The one quality to have before all others

Lift each other up, create knowledge

Be each others' safeguard

Friendship vs favoritism

Crew chief : federate by sharing information

Communication with the rider

Rider : a special status, but not the boss

His job is dangerous, be a protector.

His job is hard, be a listener. Then filter.

His job is crucial. He must do it.

Prioritise the problems

Understand well where the problems are : phases of the corner, specific corners, uphill vs downhill

Be a detective, look for clues



Preparation & Session plan

We don't all need the same thing to feel ready – listen to yourself

Overconfidence

Prepare the expected to be ready for the unexpected

Take the time to process if you have the luxury of it.

Tool : session planner

Session Planner			
Event	Time	Time Remaining	Laps
Start Session	00:30	0:45:00	
Out Lap	ing Laps	42:33	
	5	34:28	7
Pit lane entry		32:41	
Pit lane Exit	05:00	27:41	
Out Lap	ing Laps	25:44	
	5	17:39	7
Pit lane entry		15:52	
Pit lane Exit	05:00	10:52	
Out Lap	ing Laps	08:55	
	5	00:50	7
Pit lane entry		Session Over	



Mistakes

Mindset : “we are human” vs “no mistake”

It's an opportunity ! For the individual and the whole team to grow

All on the table. Being offended is a choice.

Improve the method accordingly with new safeguards

Motivation & Human problems

Repetitive tasks vs New tasks : both are good !

It can be hard, celebrate the small things

Demotivated : let's talk and understand

Avoid the fights

Accept the variety of personalities

Avoid the traps : easy targets and small talks. Nobody gets bigger this way.

Use your ego for productivity and the team

I can't stand this guy but I'll stay pro

Talk before it blows up

Disconnect

