

# Schooling

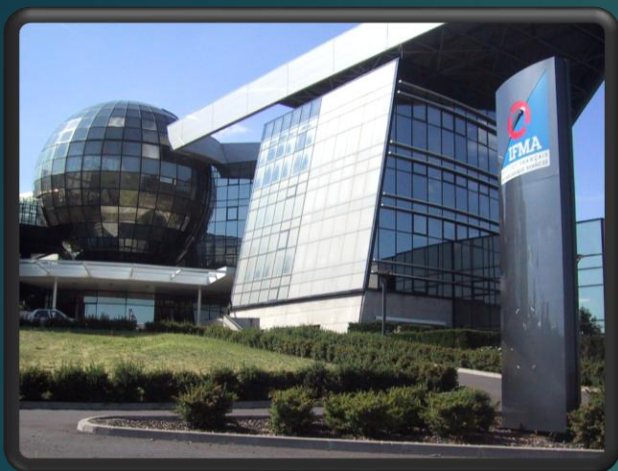
## Team Management & Communication

NICOLAS REYNIER

[GP-PRECISION@OUTLOOK.COM](mailto:GP-PRECISION@OUTLOOK.COM)

[WWW.GP-PRECISION.COM](http://WWW.GP-PRECISION.COM)





MotoGP

Moto2

EWC

MotoE







Team : we all have a place  
and we owe each other



Communication with the rider

Time Remaining					
Session	0:45:00	Laps		Conso	B.
Out Lap	42:33			2.9	10
1st lane entry	34:28	7			7.1
1st lane exit	32:41			Re-Fuel	
2nd lane exit	27:41				
Out Lap	25:44			2.9	7.1
1st lane entry	17:39	7			7
1st lane exit	15:52			Re-Fuel	
Exit	10:52				
	08:55				
	00:50	7			

Preparation and Session Plan



Mistakes



Motivation, Human Problems





## Team

We all have a place : cherish it

The one quality to have before all others

Lift each other up, create knowledge

Be each others' safeguard

Friendship vs favoritism

Crew chief : federate by sharing information



# Communication with the rider

Rider : a special status, but not the boss

His job is dangerous, be a protector.

His job is hard, be a listener. Then filter.

His job is crucial. He must do it.

Prioritise the problems

Understand well where the problems are : phases of the corner, specific corners, uphill vs downhill

Be a detective, look for clues



# Preparation & Session plan

We don't all need the same thing to feel ready – listen to yourself

Overconfidence

Prepare the expected to be ready for the unexpected

Take the time to process if you have the luxury of it.

Tool : session planner

		Time Remaining	
00:30	Start Session	0:45:00	Laps
ing Laps	Out Lap	42:33	7
5	Pit lane entry	34:28	
		32:41	
05:00	Pit lane Exit	27:41	
ing Laps	Out Lap	25:44	7
5	Pit lane entry	17:39	
		15:52	
05:00	Pit lane Exit	10:52	
ing Laps	Out Lap	08:55	7
5	Pit lane entry	00:50	
		Session Over	

Conso	St
g/Lap)	B
0.410	

Conso	B
2.9	
Re-Fuel :	
2.9	
Re-Fuel :	
2.9	





# Mistakes

Mindset : “we are human” vs “no mistake”

It's an opportunity ! For the individual and the whole team to grow

All on the table. Being offended is a choice.

Improve the method accordingly with new safeguards

# Motivation & Human problems

Repetitive tasks vs New tasks : both are good !

It can be hard, celebrate the small things

Demotivated : let's talk and understand

Avoid the fights

Accept the variety of personalities

Avoid the traps : easy targets and small talks. Nobody gets bigger this way.

Use your ego for productivity and the team

I can't stand this guy but I'll stay pro

Talk before it blows up

Disconnect

